



May 29, 2009

Subject: Doug Smith

To Whom It May Concern:

Doug Smith worked for me as Director of Construction at WCI Communities and EH Building Group. In my capacity as Division President for both companies I relied heavily on Doug to bring in projects on time and on budget with revenues of over \$100 million and \$20 million respectively.

Doug Smith is a great leader and hard driving professional that has his eyes set on the goal or objective and makes it happen. He has the ability to obtain the necessary resources needed for whatever task is at hand.

One example of Doug's stellar performance is Piper's Cay. When Doug hit the ground in March of 2006 there was one of twenty seven pads poured for this condominium project. The plan for the project for that year was to complete, C.O. and close all twenty seven buildings, 137 units, by the end of the year. When Doug became engaged in the project he made all 137 closings happen that year. This was an amazing example of how Doug Smith leads and operates.

I strongly recommend Doug Smith for any construction project in which you want the best expertise and experience as well as your desire that your project be brought in on time and on budget. Please feel free to call me directly if you would like to further discuss Doug Smith.

Sincerely,

A handwritten signature in black ink, appearing to read 'Todd Stephens', enclosed within a large, hand-drawn oval.

Todd Stephens

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